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1. SCOPE

This policy applies to Under 19, Under 17 and Under 15 City of Bunbury SLSC members, representing the club in interclub competition and is limited to competition board's & surf skis.

2. OBJECTIVES

The goal of the Surf Sports Equipment Subsidy policy is to help members with the costs of competing in Surf Sports.

This policy aims to

- Provide a reasonable balance between providing incentives for Competitors/Members and the Clubs financial responsibilities.
- Assist members competing consistently in SLSWA inter-club competition to realise their potential and athletic abilities.
- Retain members in surf sports competition and the Club.

2. ELIGIBILITY

- 2.1.1 This equipment subsidy shall not exceed 50% of the total cost of new or near new equipment.
- 2.1.2 The member will enter into a written agreement with the City of Bunbury SLSC.
- 2.1.3 This agreement will reserve first right of purchase for the club should the member wish to sell the subsidised equipment and any other conditions agreed by the member and the club.
- 2.1.4 Applications from members in other membership categories will only be considered in exceptional circumstances.
- 2.1.5 This Competition and Equipment Subsidy is applicable to one piece of the same equipment per competitor.
- 2.1.6 The period is for 3 years, at the end of this term the member or the club can purchase the equipment outright at an agreed value.

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3. CONDITIONS

To participate in the Competition and Equipment Subsidy, the member must:

- 3.1. Be a financial and proficient SRC/ Bronze member of the Club.
- 3.2 Abide by the SLSA 'Code of Conduct for Members'.
- 3.3. Be willing to sign an agreement covering the use and care of the equipment.
- 3.4 Represent the City of Bunbury Surf Lifesaving Club at carnivals including SLSWA Country Club Championships and SLSWA State Championships, among others as approved by the Director of Surf Sports.
- 3.5 Complete the SLSA patrol requirements for competition.
- 3.6 Equipment purchased must comply to SLSA standard, display the club logo in the club colours and have no unapproved sponsor marking.
- 3.7 The Director of Surf Sports or a nominated person authorized by the Director of Surf Sports shall at their discretion undertake the selling of the equipment.
- 3.8 The Member must have their Competition Rights held/nominated with the City of Bunbury SLSC for the entirety of the 3-year term.

4. CRITERIA

General:

- 4.1.1 The Club purchases the equipment.
- 4.1.2 The Director of Surf Sports is to approve the equipment prior to purchase to ensure that it is fit for purpose.
- 4.1.3 The member to pay 50% of the cost of the equipment (including freight). The Club may, at its discretion, agree to the member paying the 50% cost over a period of up to 3 months in consideration of the member's financial situation.



CITY OF BUNBURY SURF LIFE SAVING CLUB INC.

POLICY STATEMENT COMPETITION EQUIPMENT SUBSIDY POLICY

POLICY NUMBER 4.3

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- 4.1.4 The member be granted an exclusive use right to the equipment for a period of 3 years.
- 4.1.5 The colours and use of the Club logo on the equipment to be agreed and approved by the Director of Surf Sports
- 4.1.6 The equipment purchased is to be new or no more than twelve months old.
- 4.1.7 The member is required to have completed **two years** of competition at interclub level in the discipline of the requested equipment subsidy and met the stated specific equipment criteria.
- 4.1.8 All repairs shall be performed by a club endorsed repairer or professional repairer and paid for by the Club member.
- 4.1.9 In the case of stolen equipment the Club reserves the right to charge the member for replacement of the equipment and any repairs arising.
- 4.1.10 At the end of the 3-year period the member is provided the opportunity to purchase the equipment at 50% of the current market value.
- 4.1.11 The current market value for the equipment shall be obtained by the club from a third party. The active club member has the right to obtain an alternative value for the equipment. If an agreement for the market value of the equipment cannot be reached, a decision will be made by the Board of Management and will be binding on all parties.
- 4.1.12 If the member wants to sell the equipment at the end of the 3-year period, it must be offered to the Club first at 50% of the current market value.
- 4.1.13 If the Club does not need the equipment, the Club prefers that it is sold outside of the club.
- 4.1.14 If the members membership lapses within the 3-year period, the equipment remains with the Club and the exclusive use right lapses.

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- 4.1.15 The member must contribute to the Club as an internal and/or external water safety officer and/or Nipper age group manager or assistant; and any other club operations that are applicable to the members qualifications.
- 4.1.16 If competition rights are changed within the 3-year period, the equipment remains with the club and the exclusive use lapses.

5. SPECIFIC CRITERIA BY DISCIPLINE

BOARD

- 5.1 The member is required to have completed a minimum two years of competition at State Championship level.
- 5.2 The member must have attained a Top 10 in a Final at the SLSWA State Championships not including the SLSWA Country Club Championships in their relevant Competing Age groups.
- 5.3 The member must attend 80% of Club training sessions as provided by coaches of the various surf sports discipline.

SKI

- 5.4 The member is required to have completed a minimum of two years of competition at State Championship level as a general U15 competitor and a first year U17 ski paddler.
- 5.5 The member must have attained a Top 5 in a Final at the SLSWA State Championships not including the SLSWA Country Club Championships in their relevant Competing Age groups.
- 5.6 The member must attend 80% of Club training sessions as provided by coaches of the various surf sports discipline.

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Appendix A: Surf Sports Equipment Subsidy Agreement

Personal Details				
Name:	Phone No:	Email:	Skill Level:	
Age Group	(circle): U14	U15 U17	U19	
Seasons:	Club:		Training	Competing
Competition Goals for the Club				
Surf Sports Equipment	Equipment (circle) Board Ski Supplier (Second Hand, seller's details) Make and Type - attach photo or design) Payment - (attach Quote with ABN & Tax Invoice Number) Suppliers Cost Inc. GST Members receipt of payment to club attached Yes / No Design Requests (colour, length, weight, glass, handles, adjustable foot straps, fin box, etc. Provide sketch if needed Surf Sports Officer Signature & Date:			
Agreement with Club	In making this Agreement of the Club's Surf Sports Equipment Subsidy policy: 1. I have read and understand section 3. Conditions 2. I agree with section 4. Criteria and acknowledge that by not complying, the Club reserves the right to terminate this agreement at anytime without notice. 3. I agree with any decisions made by the Board of Management, Ski and/or Board Coach, and Director of Surf Sports, is for the Club's best interest and budget requirements in accordance to all sections.			
Applicant Name	Date:	Signat	ure	
Guardians Name (if under 18)	Date:	Signati	ure	
Director of Surf Sports	Date:	Signat	ure	