

POLICY NUMBER 3.8 JAN 2022

Version: 0

1. INTRODUCTION

The purpose of this policy is to facilitate the protection of the health and safety of Surf Life Saving Western Australia (SLSWA) Members who undertake volunteer duties at any of SLSWA or affiliated Club facilities, activities, and services (including within public areas), by requiring all such persons to be fully vaccinated against COVID-19.

Consideration has been given to the WA Government's mandatory vaccination policy for Critical Industries which apply to Clubs.

SLSWA and the City of Bunbury SLSC considers it necessary to implement this policy due to the unique nature of our organisation and to facilitate compliance with the WA Government's mandatory vaccination policy for critical industries.

2. SCOPE

This policy applies to SLSWA Members who:

- ✓ are 13 years of age and above; and
- ✓ undertake volunteer duties for a club or SLSWA.

3. DEFINITIONS

General Duties Volunteers who sit under the WA Government Health Direction are those General Duties Volunteers (i.e. critical workers) who undertake duties inside the Club premises are considered mandated volunteers and include:

- ✓ Board members
- ✓ Administration staff;
- ✓ Bar, Kitchen and BBQ personal volunteers; and
- ✓ Education and training team members

General Duties Volunteers who undertake volunteer duties outside of the Club premises include:

- ✓ Patrol members
- ✓ Age Group managers and assistants
- ✓ Water safety officers



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COMPLIANCE AND MONITORING

In accordance with the Directions, in order for mandated General Duties Volunteers to enter a SLSWA affiliated Club to carry out their duties they will need to have:

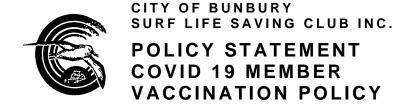
- a. received their first dose of an Approved Vaccine (any COVID-19 vaccination that have been provisionally registered for use in Australia by the Therapeutic Goods Administration) by **31 December 2021**;
- b. be Fully Vaccinated (i.e. having obtained the manufacturer's recommended dosage of any Approved Vaccine) by **31 January 2022**; and
- c. have complied with the Booster Vaccination Requirements referred to in the Booster Vaccination Directions as summarised below, unless they have been granted an exemption under the Directions.

Under the Booster Vaccination Directions, Booster Vaccination Requirements are as follows:

- d. If the mandated General Duties Volunteer was eligible to receive a booster vaccination as at the date of commencement of the Booster Vaccination Direction (i.e. 24 December 2021) that Volunteer must have received the booster by **5 February 2022**;
- e. If the mandated General Duties Volunteer becomes eligible to receive a booster vaccination after the commencement of the Booster Vaccination Direction, the Volunteer must receive the booster within one calendar month of becoming eligible.

Eligibility to receive a booster is defined under the Booster Vaccination Directions as follows (but is subject to change in accordance with the advice of ATAGI):

- f. From the commencement of the Booster Vaccination Directions until 3 January 2022, a date which is 5 months from the date the mandated General Duties Volunteer became Fully Vaccinated;
- g. From 4 January 2022 until 30 January 2022, a date which is 4 months from the date the mandated General Duties Volunteer became Fully Vaccinated;
- h. From 31 January 2022, a date which is 3 months from the date the mandated General Duties Volunteer became Fully Vaccinated.



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All mandated General Duties Volunteers will be required to provide evidence of being Fully Vaccinated in the form of:

• a digital certificate of immunisation (available after full vaccination from the Medicare website via https://my.gov.au);

OR

• an immunisation history statement (which is available after a first vaccination dose from the Medicare website via https://my.gov.au

To support our endeavours to keep our members safe, all non-mandated club General Duties Volunteers, are also asked to provide:

 a scanned digital certificate of immunisation by email to surfclub@bunburyslsc.com.au

OR

• a hard copy of the certificate of immunisation presented to the club office.

This certification will be entered into SurfGuard, in compliance with all privacy / data requirements.

The club and SLSWA are NOT compelling any individual to have a vaccination. This policy is in place in order to provide a safe workplace for our Volunteers.

We value all members, and if a general duties member is 13 year old and older and not vaccinated, they can still attend our club and participate in the programs we have available but are not able to undertake any Volunteer Duties.

EXEMPTIONS

The vaccination requirements set out above, will not apply if a person provides a medical exemption in a format acceptable to SLSWA. The medical exemption format that SLSWA will routinely accept is a copy of an immunisation history statement from the Australian Immunisation Register showing display of the exemption on the Register.

In certain circumstances, a temporary exemption may be acceptable if approved by the WA Chief Health Officer for that purpose.