



**CITY OF BUNBURY
SURF LIFE SAVING CLUB INC.
PROCEDURE STATEMENT
SURF SPORTS COACHING
HONORARIUM PROCEDURE**

**PROCEDURE
NUMBER
1.4A
FEB 2022
Version: 1**

RATIONALE

To bring the Surf Sports Coaching area of the City of Bunbury Surf Lifesaving club into alignment with other Western Australian Surf Lifesaving Clubs of similar membership size and coaching commitments.

PAYMENT OF HONORARIUMS

Refer to Policy 1.4 – Under definitions 3.

APPROVAL

The Board of Management approves annual Member Club Account Credits, the values, and members applicable are as set out within the Director of Surf Sports Schedule of Surf Sports Coaching Honorarium Payments.

VALUE

Values are detailed by the Director of Surf Sports in their annual budget and set according to:

- Qualifications gained
- Years of service.

ELIGIBILITY

To receive a Honorarium Payment the coach:

- Must be a current financial member of the City of Bunbury Surf Lifesaving Club (or equivalent. EG Life Member)
- Must be a current accredited SLSWA Coach.

PREREQUISITES

- 3 Levels of credit in line with SLSA Coaching Levels foundation 1,2, 3
- Honorariums applicable after 2 years of continuous accredited coaching service

CREDIT LEVELS

- Level 1 Honoraria \$500
- Level 2 Honoraria \$600
- Level 3 Honoraria \$700



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USE OF CREDITS

These payments would be credited to the Coaches club account and can be used towards the following

- Membership Fees
- Competition fees
- Club Merchandise
- Travel (Flights), Fuel & Accommodation Expenses incurred attending States & Aussies
- Fuel costs incurred to attend Interclub Competition
- Club Events

CREDIT CONDITIONS

- Do not accumulate and if unused in that financial year are forfeited
- It is up to the Surf Sports Coach if they wish to redeem the payment or not.

APPLICATION OF CREDIT

At the commencement of each financial year (1st May), the Director of Surf Sports will present the Office with a list of Coaching staff who have met the eligibility criteria and have committed to coaching for the coming financial year/season and the associated Level of honoraria to be credited to their individual club accounts.